

# **Volunteering Reinvented: Human Capital Solutions for the Nonprofit Sector**

## **8 Steps for Best Practices**

- 1) Market Research and Community Needs Assessments**
- 2) Strategic Planning to Maximize Volunteer Impact**
- 3) Recruiting and Marketing to Prospective Volunteers**
- 4) Interviewing, Screening and Selecting Volunteers**
- 5) Orienting and Training Volunteers**
- 6) Ongoing Supervision and Management**
- 7) Recognition and Volunteer Development**
- 8) Measuring Outcomes and Evaluating the Process**